



Kina Gbezhgomi Child and Family Services  
**EMPLOYMENT VACANCY – SUDBURY**  
**CULTURAL ENAADAAMAAGET**

Phase 2 – New Position, Full Time Regular

Salary Range: \$42,000 - \$51,655

Internal and External Posting

Kina Gbezhgomi Child and Family Services (KGCFs) is a designated Children's Aid Society delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFs honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, belief and customs.

**Position Overview**

The Cultural Enaadaamaaget in collaborative cooperation with the Cultural Coordinator in the delivery of job functions to assist children, families, staff and community partners for the preservation and promotion of traditional practices within Member First Nations. Key is to strengthen the cultural identify for children, families, and staff and ensure children stay connected with their culture, language and community.

**QUALIFICATIONS:**

- Must possess a minimum of two year college diploma from an accredited college in a discipline related to Anishinaabe Studies.
- Minimum of three (3) years of experience in the delivery of services to Anishinaabe children and their families or a comparable social service program. However, a combination of skills, work experience and life learning experiences may be considered.
- Preference for an individual living a traditional lifestyle, and learning being a life-long journey in pursuing to further learn traditional Anishinaabe lifestyle.
- Must be proficient in Anishinaabemowin and be willing to continue to learn the Anishinaabemowin language.
- Active participation in the Anishinaabe community especially with building knowledge of the teachings from the medicine wheel will be of significant consideration.
- Prior work experience for placing of Indigenous practices, approaches and methods integral to the design of Social Work practices and principles and Anishinaabe based methods that will help families achieve a healthier lifestyle and safe well-being.
- An individual of Anishinaabe ancestry with understanding, practice and sharing of Anishinaabe history, clan system, protocols, etiquette, culture, traditions, ceremonies, principles and values is preferred, these qualities having resulted in maturity and good judgement.
- Excellent communication skills, written skills for completion of documents and reports, oral, facilitator and presentation.
- Working knowledge of computer equipment and programs, e.g. – Microsoft Office: Word, Outlook, Excel, Power Point and Frontline System / Penlieu.
- Must possess strong organization, evaluation and problem solving skills.
- Must possess a valid Ontario G Driver's Licence, own vehicle and be willing to travel and proof of vehicle insurance.
- Must provide a clear Police Vulnerable Sector Check, Criminal Record Check, and Driver's Abstract and sign an oath of confidentiality.
- Must be alcohol and drug free for a period of at least four years.

**Work Environment**

- The traditional practices of the Anishinabek will expose staff to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage or cedar, may occur within the work setting.

**Deadline: ~~Monday October 16, 2017~~ —> Extended to Wednesday October 25, 2017**

To review the complete job description and qualifications, please visit our website at [www.kgcf.org](http://www.kgcf.org). KGCFs offers competitive wages, opportunities for training, along with excellent benefits and pension.

To become a team member please submit a cover letter, detailed resume and 2 work related references, along with 1 character reference to:

Kina Gbezhgomi Child and Family Services (**Confidential**)  
Attention: Human Resources  
98 Pottawatomi Avenue, Wikwemikong, Ontario P0P 2J0

By Fax: 705-859-3629 (Main Office) or By Email: [hr@kgcf.org](mailto:hr@kgcf.org)

*KGCFs services are highly specialized in the approach to the delivery of Anishinabe child welfare in our area, preference will be given to Indigenous/Anishinabek candidates (please self-identify). All applications are appreciated; however, only those candidates selected for an interview will be contacted. Successful candidates will be required to submit the following: Police Vulnerable Sector Check, Driver's Abstract and Valid G Driver's License.*

Posted: October 6, 2017